

U.P. Rajarshi Tandon Open University, Prayagraj

Advt. No. : 46 /2022

Dated : 07 -01-2022

Applications are invited for the following post :-

Particulars of Advertisement

Sl. No.	Name of Post	No. of Posts	School / Subject & Reservation Category	Pay Level/ Scale
1.	Professor	01	Political Science (UR)	Academic Level 14 (1,44,200/- to 2,18,200/-)

Qualifications (as per UGC Regulations 2018 dated 18-07-2018)

Professor :

(Sl. No. - 1)

Eligibility (A or B)

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Note :

1. Those who are in service should apply through proper channel.
2. The D.D. of Rs. **1500/-** for unreserved, OBC and other category, Rs. **1000/-** for SC/ST and PH (Divyang) category candidate will be made in favour of the **Finance Officer, U.P. Rajarshi Tandon Open University, Prayagraj.**
3. The duly completed application forms for the above posts must reach the University latest by **07-02-2022** through **Registered Post/Speed Post only**. The address for sending application form is given below :

**Registrar, U.P. Rajarshi Tandon Open University,
University Campus, Shantipuram (Sector-F), Phaphamau,
Prayagraj - 211021**

4. The application received after due date will not be considered.
5. Reservation will be as per State Govt. rules.
6. Candidate belonging to S.C./S.T. and O.B.C. category of Uttar Pradesh must attach attested copy of their caste certificate along with the application form as per reservation policy of the Uttar Pradesh Government. The OBC certificate must not be older than six months from the date of advertisement.
7. The eligibility of candidate will be determined as on date of advertisement.
8. Preference will be given to the applicants possessing experience of working in the Open and Distance Education System.
9. The fresh appointees shall be governed by new pension scheme.
10. No T.A./D.A. shall be admissible for attending the interview.
11. The University reserves the right not to fill any of the advertised post without assigning any reason.
12. Separate application form has to be submitted for each post along with required application fee.

Registrar

U.P. RAJARSHI TANDON OPEN UNIVERSITY, PRAYAGRAJ

Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariat, U.P. Order Nos. 3019/32-G.S./2020 dt. 18.05.2021; E- 4229/G.S. dt. 02.07.2021 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions (as per Governor Secretariat, U.P. Order No. 3019/32-G.S./2020 dt. 18.05.2021; and E-4229/G.S. dt. 02.07.2021)

Screening/Selection Components	Professor
Basic Academic Score and API Score	80
Written test to assess subject knowledge	-
Interview (i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer) (ii) Interview	-
Interview	20
Total	100

Note:

- A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of One hundred Twenty (120) for Professor, is required)

S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20

	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		

	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
 - (a) Two authors: 70% of total value of publication for each author.
 - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be co-opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall deemed suitable.

General Instructions

1. The D.D. of Rs. 1500/- for unreserved, OBC and other category, Rs. 1000/- for SC/ST and PH (Divyang) category candidate will be made in favour of the **Finance Officer, U.P. Rajarshi Tandon Open University, Prayagraj.**
2. The qualifications, pay scales and other conditions for the advertised teaching posts shall be as per University Act/Statute in accordance with the UGC Regulations on 'Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018' (herein after referred to as UGC Regulations, 2018) published in the Gazette of India, and guidelines/directives of the Governor's secretariat vide order no. E.3019/32-G.S/2020 dated 18.05.2021 H4229/G.S. dated 02.07.2021 and E-5862/G.S. dated 03.09.2021. Further these are Subject to any future rules/regulations/norms/directives, including amendments in the present regulations, stipulated by the MHRD/UGC/ State government/University Act/Statutes and any other Competent Authority applicable to such recruitments which may change from time to time.
3. Advt. No. and the post applied for should be clearly indicated in the application form. Candidates are also advised to visit by University website (www.uprtou.ac.in) regularly for further information and updates.
4. Applicants must full fill the essential qualifications for the post, specializations (if any) and other desirable qualification, conditions and experience stipulated in the advertisement as on the last date of application form.
5. Incomplete applications shall not be entertained.
6. The prescribed qualifications and experience are minimum and mere the fact that a candidate possesses the same shall not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the Competent Authority. The recruitment process can be cancelled/suspended/terminated without assigning any reasons. The decision of the University will be final and no appeal will be entertained.

7. The University reserves the right:

- a) To increase/decrease the number of posts at the time of interview/selection and make appointments accordingly.
- b) To fix criteria for Screening/short-listing the applications/applicants.
- c) To raise the standard of specifications to restrict the number of candidates to be called for interview.
- d) To withdraw the advertisement either partly or fully at any time without assigning any reason.
- e) To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
- f) To relax any of the qualifications, experience, age, etc. in exceptionally deserving case for all posts on the recommendations of the Screening and/or Selection Committee.
- g) To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for the receipt of applications.
- h) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves right to cancel any communication made to the candidate.

8. Separate application along with application fee should be submitted for each post/category.

9. Reservation Policy will be followed as per Government of U.P. Rules, wherever applicable.

10. Person suffering from not less than 40% of the relevant disability shall be eligible for the benefit of the reservation for Divyang.

11. The SC/ST/OBC (non-creamy layer)/PwD/EWS candidates are required to attach necessary certificate(s), OBC (non-creamy layer)/PwD/EWS are required to attach current necessary certificate(s) within six month (self-attested copy) as prescribed by the Government of Uttar Pradesh.

12. The Reservation to OBC (non-creamy layer) candidates shall be applicable as per the directives of the Government of U.P. amended from time to time. Candidates shall attach OBC caste certificates issued from competent authority particularly with reference to non-creamy layer (as per rules on last date of the application). The candidates who are in the State list of OBC shall not be eligible for the post(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.

13. The Reservation under Economically Weaker Section (EWS) Category shall be admissible as per different Government orders of Government of U.P. issued from time to time. Such candidates shall be required to submit valid EWS certificate from the competent authority. The candidates who do not belong to the EWS category shall not apply for the post(s) Reserved for EWS and if at any stage. It is found that the EWS certificate is not valid, the candidature shall stand cancelled and appointment made, if any. Shall be terminated with immediate effect without any further notice.
14. Relaxation in marks to different categories shall be provided as per U.P.Govt./UGC Norms.
15. A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19th Sept. 1991, wherever applicable.
16. Candidates applying for the post of Professor are advised to satisfy the minimum API Score, as per UGC Regulation issued from time to time.
17. A candidate who is already in service (working in Govt. Department, Autonomous bodies, Public Sector Undertakings, Universities etc.) Shall submit their application "Through Proper Channel. However, he/she may send the advanced copy of the duly filled application form (Part-A, Part-B, Part-C and Part-D) to the University. In this case the candidate should produce a "No Objection Certificate" from the employer at the time of interview. Provided that if "No Objection Certificate" from the employer is not produced at the time of interview, candidature of the candidate may be considered for direct recruitment as a fresh candidate, if otherwise eligible. Such candidates are required to submit an undertaking at the time of interview that:
- a) No penalty has ever been imposed on the candidate and has never been convicted by any Court of law.
 - b) No Disciplinary action/ Vigilance case is pending or is contemplated, against him/her.
18. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per advertisement. Suppression of factual information, supply of fake documents, providing tales or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any time in the future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment Rules in general and eligibility in particular for any post, the decision of the University shall be final.

19. The selected candidate shall produce a medical certificate issued by CMO.
20. If at any time before or after the selection of a candidate, it is found that any information is false or suppressed, his/her selection will be liable to be cancelled.
21. The period spent by the candidates to acquire M.Phil. And /or Ph.D. Degree shall not be considered as research experience.
22. An undertaking to be given by the candidate mentioning that "the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/ cancelled".
23. As per the UGC communication dated 21st September 2016, "if the M.Phil/ Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University"
24. No T.A. /D.A. will be paid for attending the interview.
25. The person appointed against any post shall be governed by the Act /Statutes/ Ordinances Rules of the University or any other Rules of the Government of U.P, as amended from time to time and any other rule resolution prescribed specifically for maintaining the conduct of the employee by the Executive Council of the University. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
26. The service conditions including Pay Level and age of superannuation shall be as per Government of Uttar Pradesh/ UGC rules.
27. The candidates selected shall be appointed under a written contract on probation as prescribed by the Ordinances of the University.
28. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.

29. Candidates must write their Email ID neatly and correctly for mailing interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an E-mail-ID must create an ID and check it regularly for further communication.
30. Call letters to attend the interview will be sent to the shortlisted candidates by Post/e-mail only. No Correspondence will be made with applicants who are not short-listed/not called for interview. Therefore, the candidates are advised to check University Website and their e-mail ID regularly.
31. The following categories of persons shall not be eligible to apply for any post in the U.P. Rajarshi Tandon Open University, Prayagraj.
- a) Who has been convicted by any Court of Law or if any criminal proceedings are pending against him;
 - b) Who has entered into or contracted a marriage with a person having a spouse who is living.
 - c) Who, having a spouse living. Has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so may exempt any person from the operation of these rules;
 - d) Who is neither an Indian National nor foreign national of Indian origins?
 - e) Any other category of person disqualified for appointment by the Government of U.P./UGC from time to time; and
 - f) Who is not of sound mind?
32. Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
33. In case of unsatisfactory performance, misconduct or on ground of misbehavior, the appointing authority may at its discretion extend the period of probation by one year. In case there is no perceptible improvement despite all this, his/her services shall be terminated by giving one month's notice or on payment of one month's salary in lieu of notice. During probation, the employee concerned may also exercise his/her option to quit by giving one month's notice or deposit one month's salary in lieu of notice.

34. Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University, shall be final.
35. In case of any disputes, any suits or legal proceedings against the University the territorial jurisdiction shall be restricted to Honorable 'Allahabad High Court', Prayagraj only.
36. Complete application form (Part-A, Part-B, Part-C and Part-D), in all respect must be submitted before the due date.
37. No correspondence or telephonic/electronic query will be entertained from candidates regarding, conduct & result of interview and reasons for not being called for interview etc.

Registrar